

Visionworks

April 23, 2020

Via Email: john.e.asher@oregon.gov

WARN NO.
6065

John Asher
Oregon Rapid Response Coordinator
Office of Community Colleges and Workforce Development
Higher Education Coordinating Commission

Dear Mr. Asher:

Due to unforeseen business circumstances, Visionworks and affiliated entities, closed its retail stores on March 21, 2020, and re-opened a limited number between April 6 and April 20. Additionally, Visionworks has significantly reduced its manufacturing operations due to the reduced demand and state and local orders. As a result, it has effectuated a furlough and layoff of part of its workforce. This notice, which has been issued in compliance with the federal Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101 *et seq.*, is to inform you that workers in your state have been affected.

This closure is expected to be temporary and we believe it will last fewer than six months based on information and notices made available by federal, state, and local authorities, thus, not triggering WARN; however, out of an abundance of caution, we are providing the instant notice. We are providing this notice as early as is practicable in light of this unforeseen business circumstance caused by the global pandemic.

The date of the first separation was April 4, 2020. Beginning April 4, 2020, all Associates were retained, furloughed, laid off and/or recalled. No Associates will have bumping rights.

Enclosed is a roster listing the name and address of affected employment sites and job titles, including the number of affected employees in each job classification.

If you have any questions or want additional information concerning this matter, please the HR Support Center at 833-ONE-HR4U.

Sincerely,



Jacqueline DeChamps
SVP, Operation Services and Human Resources
Visionworks, Inc.

140	265 Valley River Center	Eugene	OR	97401-2176	Third Key Retail	Furlough
140	265 Valley River Center	Eugene	OR	97401-2176	Optometric Coordinator	Furlough
140	265 Valley River Center	Eugene	OR	97401-2176	Eyewear Specialist	Furlough
175	831 Lancaster Dr NE	Salem	OR	97301-2676	Third Key Retail	Furlough
175	831 Lancaster Dr NE	Salem	OR	97301-2676	General Manager	Furlough
175	831 Lancaster Dr NE	Salem	OR	97301-2676	Third Key Retail	Furlough
175	831 Lancaster Dr NE	Salem	OR	97301-2676	Optometric Coordinator	Furlough
175	831 Lancaster Dr NE	Salem	OR	97301-2676	Third Key OD	Furlough
175	831 Lancaster Dr NE	Salem	OR	97301-2676	Lab Technician	Furlough
175	831 Lancaster Dr NE	Salem	OR	97301-2676	Third Key OD	Furlough
175	831 Lancaster Dr NE	Salem	OR	97301-2676	Retail Supervisor	Furlough
175	831 Lancaster Dr NE	Salem	OR	97301-2676	Third Key Retail	Furlough
175	831 Lancaster Dr NE	Salem	OR	97301-2676	Market Production Supervisor	Furlough
175	831 Lancaster Dr NE	Salem	OR	97301-2676	Optometrist, PC	Furlough
175	831 Lancaster Dr NE	Salem	OR	97301-2676	Third Key Retail	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	General Manager	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Third Key Retail	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Optometric Technician	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Retail Supervisor	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Optometric Technician	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Lab Supervisor	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Third Key Retail	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Optometric Coordinator	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Optometric Technician	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Optometrist, PC	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Third Key Retail	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Optometric Technician	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Third Key Retail	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Third Key Retail	Furlough
176	12000 SE 82nd Ave, Ste 2193	Portland	OR	97086-7721	Optometric Technician	Furlough
178	3205 SW Cedar Hills Blvd, Ste 9	Beaverton	OR	97005-1347	Eyewear Specialist	Furlough
178	3205 SW Cedar Hills Blvd, Ste 9	Beaverton	OR	97005-1347	Eyewear Specialist	Furlough
178	3205 SW Cedar Hills Blvd, Ste 9	Beaverton	OR	97005-1347	Third Key Retail	Furlough
178	3205 SW Cedar Hills Blvd, Ste 9	Beaverton	OR	97005-1347	Third Key Retail	Furlough
178	3205 SW Cedar Hills Blvd, Ste 9	Beaverton	OR	97005-1347	Eyewear Specialist	Furlough
178	3205 SW Cedar Hills Blvd, Ste 9	Beaverton	OR	97005-1347	Third Key Retail	Furlough
178	3205 SW Cedar Hills Blvd, Ste 9	Beaverton	OR	97005-1347	Third Key Retail	Furlough
178	3205 SW Cedar Hills Blvd, Ste 9	Beaverton	OR	97005-1347	General Manager	Furlough
251	18070 NW Evergreen Pwy	Beaverton	OR	97006-7451	General Manager	Furlough
251	18070 NW Evergreen Pwy	Beaverton	OR	97006-7451	Retail Supervisor	Furlough
251	18070 NW Evergreen Pwy	Beaverton	OR	97006-7451	Third Key Retail	Furlough
251	18070 NW Evergreen Pwy	Beaverton	OR	97006-7451	Third Key Retail	Furlough
251	18070 NW Evergreen Pwy	Beaverton	OR	97006-7451	Eyewear Specialist	Furlough
259	10104 SW Washington Square Rd. Space A02	Tigard	OR	97223	Third Key Lab	Furlough
259	10104 SW Washington Square Rd. Space A02	Tigard	OR	97223	Eyewear Specialist	Furlough
259	10104 SW Washington Square Rd. Space A02	Tigard	OR	97223	General Manager	Furlough
259	10104 SW Washington Square Rd. Space A02	Tigard	OR	97223	Market Production Supervisor	Furlough
259	10104 SW Washington Square Rd. Space A02	Tigard	OR	97223	Lead Lab Technician	Furlough

Employment Site/Store Number	Street Address	City	State	Zip	Job Title	Status
57	2169 14th Ave S E	Albany	OR	97322-8510	Thrd Key Retail	Furlough
57	2169 14th Ave S E	Albany	OR	97322-8510	Retail Supervisor	Furlough
57	2169 14th Ave S E	Albany	OR	97322-8510	Thrd Key Retail	Furlough
57	2169 14th Ave S E	Albany	OR	97322-8510	Thrd Key Retail	Furlough
57	2169 14th Ave S E	Albany	OR	97322-8510	Thrd Key Retail	Furlough
57	2169 14th Ave S E	Albany	OR	97322-8510	Thrd Key Retail	Furlough
57	2169 14th Ave S E	Albany	OR	97322-8510	General Manager	Furlough
59	1600 N Riverside Ave	Medford	OR	97501-4652	Thrd Key Retail	Furlough
59	1600 N Riverside Ave	Medford	OR	97501-4652	Thrd Key Retail	Furlough
59	1600 N Riverside Ave	Medford	OR	97501-4652	Lab Supervisor	Furlough
59	1600 N Riverside Ave	Medford	OR	97501-4652	General Manager	Furlough
59	1600 N Riverside Ave	Medford	OR	97501-4652	Retail Supervisor	Furlough
59	1600 N Riverside Ave	Medford	OR	97501-4652	Thrd Key Retail	Furlough
80	63455 N Hwy 97, Ste 75	Bend	OR	97703-6761	Retail Supervisor	Furlough
80	63455 N Hwy 97, Ste 75	Bend	OR	97703-6761	Thrd Key Retail	Furlough
80	63455 N Hwy 97, Ste 75	Bend	OR	97703-6761	Optometrist, PC	Furlough
80	63455 N Hwy 97, Ste 75	Bend	OR	97703-6761	Optometric Technician	Furlough
80	63455 N Hwy 97, Ste 75	Bend	OR	97703-6761	Thrd Key Retail	Furlough
80	63455 N Hwy 97, Ste 75	Bend	OR	97703-6761	Thrd Key OD	Furlough
80	63455 N Hwy 97, Ste 75	Bend	OR	97703-6761	Optometrist, PC	Furlough
80	63455 N Hwy 97, Ste 75	Bend	OR	97703-6761	Optometric Coordinator	Furlough
80	63455 N Hwy 97, Ste 75	Bend	OR	97703-6761	General Manager	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Optometric Technician	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Eyewear Specialist	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Optometrist, PC	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	General Manager	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Optometrist, PC	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Optometric Technician	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Thrd Key Retail	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Thrd Key Retail	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Retail Supervisor	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Optometrist, PC	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Optometrist, PC	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Thrd Key Retail	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Optometrist, PC	Furlough
81	1006 Lloyd Center	Portland	OR	97232-1266	Optometric Coordinator	Furlough
132	970 NW Eastman Pkwy	Gresham	OR	97030-5533	Optometric Technician	Furlough
132	970 NW Eastman Pkwy	Gresham	OR	97030-5533	Thrd Key Retail	Furlough
132	970 NW Eastman Pkwy	Gresham	OR	97030-5533	Eyewear Specialist	Furlough
140	265 Valley River Center	Eugene	OR	97401-2176	Retail Supervisor	Furlough
140	265 Valley River Center	Eugene	OR	97401-2176	Optometric Technician	Furlough
140	265 Valley River Center	Eugene	OR	97401-2176	General Manager	Furlough
140	265 Valley River Center	Eugene	OR	97401-2176	Optometrist, PC	Furlough
140	265 Valley River Center	Eugene	OR	97401-2176	Optometric Coordinator	Furlough
140	265 Valley River Center	Eugene	OR	97401-2176	Optometric Technician	Furlough
140	265 Valley River Center	Eugene	OR	97401-2176	Thrd Key Retail	Furlough
140	265 Valley River Center	Eugene	OR	97401-2176	Optometric Technician	Furlough
140	265 Valley River Center	Eugene	OR	97401-2176	Thrd Key Retail	Furlough

Space A02							
259	10104 SW Washington Square Rd. Space A02	Tigard	OR	97223	Retail Supervisor	Furlough	
259	10104 SW Washington Square Rd. Space A02	Tigard	OR	97223	Third Key Retail	Furlough	
1336	30020 SW Boones Ferry Rd, Ste 10	Wilsonville	OR	97070-8912	Eyewear Specialist	Furlough	
1336	30020 SW Boones Ferry Rd, Ste 10	Wilsonville	OR	97070-8912	Third Key Retail	Furlough	
1336	30020 SW Boones Ferry Rd, Ste 10	Wilsonville	OR	97070-8912	General Manager	Furlough	
1336	30020 SW Boones Ferry Rd, Ste 10	Wilsonville	OR	97070-8912	Third Key OD	Furlough	
1336	30020 SW Boones Ferry Rd, Ste 10	Wilsonville	OR	97070-8912	Retail Supervisor	Furlough	